

Code of Good Practices of the Quo Artis Foundation

1. Respect and Diversity

- We foster an inclusive and respectful environment for all individuals, regardless of their origin, gender, age, sexual orientation, religion, or disability.
 - We treat everyone with respect and care, recognizing and valuing their individual boundaries.
- We embrace and appreciate diversity, regardless of personal attributes such as gender identity and expression, sexual orientation, race, disability, physical appearance, body size, age, religion, socioeconomic status, origin, or place of birth.
- We act inclusively and respectfully towards all individuals, without making any distinctions based on race, ethnicity, age, gender identity or expression, sexual orientation, disability, nationality, religion, age, physical appearance, body size, spoken language, culture, education, immigration status, or economic status.
 - We endorse and support the concept of ecofeminism as an integral part of our commitment to diversity and respect for the environment.
- We avoid the use of offensive language and any form of harassment, racism, sexism, transphobia, ableism, queerphobia, classism, and other forms of discrimination or oppressive behavior.
 - During public events, we treat moderators, artists, and audience members with respect, avoiding disruptions to screenings, sessions, talks, or other events.



2. Transparent Communication

- We maintain open and honest communication among the members of the Foundation and with the artistic community at large.
- We share relevant information about projects, activities, and decisions clearly and promptly.
- We protect the work of artists and the privacy of workers in the foundation, avoiding unauthorized recordings or screenshots of images or videos. Unauthorized infringement may be subject to legal action by rights holders.

3. Collaboration and Mutual Support

- We promote collaboration among artists, scientists, creators, and professionals from various fields who actively collaborate with the Foundation, encouraging the exchange of knowledge and experiences.
 - We provide mutual support in the development of artistic projects and share resources whenever possible.
 - We respect the work of artists and believe that, like other sectors, it should always be properly compensated.

4. Environmental Care and Sustainability

- We commit to reducing our environmental impact and promoting sustainable practices in all our activities.
 - We encourage responsible use of resources and proper waste management.
 - We promote respect for the environment and all living beings that are part of our planet.
- We allocate 90% of our activity and resources to promote and support cultural projects that have ecology and sustainability as a central focus.



5. Ethics and Responsibility

- We act ethically and responsibly in all our interactions, avoiding any form of discrimination, harassment, or harmful behavior.
- We comply with all applicable laws and regulations in our artistic and management activities.

6. Continuous Learning

- We promote continuous learning and personal and professional improvement for our members and the community.
 - We value constructive criticism as an opportunity for growth and improvement.

7. Commitment to the Community and International Projection

- We actively engage in the artistic community of Barcelona and beyond, contributing to the cultural and social enrichment of the region.
- We organize events and activities that promote dialogue and community participation in the realms of art, science, and ecology.
- We work to internationalize local and national artists, providing them with opportunities and visibility on an international level, as part of our commitment to the growth and recognition of the local and national artistic scene globally.

8. Transparent Resource Management

- We manage financial resources transparently and responsibly, ensuring their effective use for the benefit of the cultural community.

9. Safety and Well-being

- We prioritize the safety and well-being of all individuals who visit Quo Artis, providing a safe and healthy environment.
 - Our facilities are adapted to be visited by people with disabilities.



10. Adaptation to Changes

- We are open to innovation and adapt to changes in the world of art and culture, seeking new opportunities and challenges.

This code of good practices and code of conduct reflects the commitment of the Quo Artis Foundation to artistic excellence, collaboration, and respect in its artistic community and in society at large. It is expected that all members of the Foundation actively follow and promote this code in their work and interactions with other artists and the community.